

BIHAR SPONGE IRON LIMITED

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING THE YEAR 2023-24

[Pursuant to the Regulation 25 (7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contribute effectively in decision making at Board/ Committee meetings. All our directors are experienced and eminent personalities in their respective fields. They are aware and are also updated as and when required, about their role, responsibilities & liabilities.

During the Financial Year 2023-24, the familiarization programmes for the Directors have been conducted as per the following details;

S.No.	Date of Programme	Familiarization Areas Covered
1.	29th May, 2023	Presentation on: <ul style="list-style-type: none">• Financial planning, accounting and reporting• Business & Operational performance of the Company.
2.	17th August, 2023	Presentation on: <ul style="list-style-type: none">• Regulatory changes and their impact• Compliance management framework• Activities undertaken by Registrar & Transfer Agent (RTA)

		<ul style="list-style-type: none"> Statutory compliances as a Board Member.
4.	19th February, 2024	<ul style="list-style-type: none"> Presentation on overview of the Sponge Iron Industry and comparative analysis with the other Companies. Overview on Corporate Governance & stakeholder engagements Human Resource updates, employee satisfaction, employee relations – workforce management and Learning and Development – functional capability building.

S.NO	Name of Independent Director	No. of hours spent on Programmes attended (F.Y. 2023-24)		Cumulative No. of hours spent on by the Independent Directors
		Date	No. of Hours	
1.	Mr. J.C. Chawla	29-05-2023	2	17.30 hours
		17-08-2023	2	
		19-02-2024	2	
2.	Mrs. Asha Agarwal	29-05-2023	2	17.30 hour
		17-08-2023	2	
		19-02-2024	2	
3.	Mr. Salil Seth	29-05-2023	2	14 hours
		17-08-2023	2	
		19-02-2024	2	

Total hours of programs attended by Independent Directors (during the above financial year)	6 hours
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